Update on

Joint Health Sector Review

Health & Population Sector Partners Coordination

Meeting Ministry of Public Health & Population
4th of March 2006
An update on Joint Health Sector Review (HSReview)

- Launch of the process on the 11th of February 2006.

- The first meeting of the Thematic Groups:
  - Management & Strategic Planning
  - Health Services Delivery
  - Human Resources
  - Health Finance
Membership of the Thematic Groups

<table>
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<tr>
<th>Manag. &amp; Strategic Planning</th>
<th>Health Services Delivery</th>
<th>Human Resources</th>
<th>Heath Finance</th>
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<td>Private Sector Fac of Medicine</td>
<td>GHO, Central Hosp, Private Sector, Physicians Syndicate, Pharmaceuticals Syndicate</td>
<td>Min of Civil Service, Private Sector, Physicians Syndicate</td>
<td>Min of Finance, GHO, DHO,</td>
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# Timeline of the HSReview

<table>
<thead>
<tr>
<th>Phase</th>
<th>Dates</th>
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<tr>
<td>Preparation Phase</td>
<td>Jan – Mar 2006</td>
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<tr>
<td>Implementation Phase</td>
<td>April – June 2006</td>
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<td>Strategic Planning &amp; Developing an Updated Health Sector Reform Strategy</td>
<td>June &amp; July 2006</td>
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<td>National Health Conference</td>
<td>August 2006</td>
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Observations and Remarks

- Active participation of the MoPHP & Partners.
- The inclusion of other stakeholders in the membership of the Thematic Groups; line ministries, syndicates, governorates and districts.
Thematic Group

Tasks: (to be completed by the end of March)

- Identify the **main issues** of the review

- To prepare a work plan for the **implementation phase** (timeline, identifying workgroups / TA (local and international) / operational research, others.)
## Progress until date

<table>
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<tr>
<th></th>
<th>Launch &amp; Introduction</th>
<th>Mapping</th>
<th>Identifying Issues</th>
<th>Work plan (timeline, TA, etc)</th>
<th>Consensus</th>
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Progress until date (2)

- Policy Advisor position advertised by WHO funded by RNE/DFID
- Technical documents developed
- Budget prepared
- Meeting with Ms Anne Johansen (WB)
Remarks - Process

- A couple of concerns were voiced as well as observations from the Coordination Committee.

- Meetings (Participation, punctuality, invitations, translation, facilitation, logistics).
Remarks - Technical

- Ambiguity of the task of the Thematic Groups
- Role of partners during this stage
- The participation of stakeholders (MoF, MoCS, GHO, DHO, others)
- Technical input and guidance by the Health Policy Unit
- Envisaged mapping is infeasible
HSReview - facts

- Context favorable / opportunity to conduct the review during the forthcoming period
- No agreed upon structure or methodology how to conduct a review
- Not easy
- Support is crucial
Proposed future steps

- **Process**
  - Health Policy Unit & Coordination Committee
    - support is needed (budget)

- **Technical**
  - Identifying issues – Analyzing/mapping the situation, exploring underlying problems, identifying areas where the review would assess and develop policies and strategies
Example – Human Resources (HR)

- A list of issues was developed to prioritize and build upon
- List included many activities, frameworks, strategies and areas of intervention that are lacking and crucial in the area of Human Resources.
- Thematic Group was unable to prioritize:
  - Relevance to the HSR
  - Feasibility to review
  - Likely impact on HSR
Issues prioritized by HR

- Strategic Plan for Human Resources of the PHC
- Strategic Plan for Human Resources in Curative Care Services
- Strategic Plan for Planning and Management of Human Resources
Goals of the Review

- Assessment of the situation
- Build consensus on Policies & Strategies in the four Thematic Areas
- Update the Health Sector Reform Strategy
The way forward

Preparation Phase

- To analyze the situation in each area and compare to the expected performance indicators
- To develop a problem-cause tree
- To identify where the review proper should intervene
Example – Health Service Delivery

- **Situation:** Staff unavailable in health facilities

- **Performance indicator:** trained, motivated, etc
  - health staff available

- **Problems:** (many)
  - Lack of training – cause 1 – cause 2 – cause 3
  - Unmotivated – cause 1 – cause 2 – cause 3

- **Identifying Issues:** grouping & linking of causes and then detecting areas where the review should intervene
Preparation Phase (2)

- To explore the beneficiaries views and prospective

- Consensus on these areas/issues – stakeholders on board
Implementation Phase

- Develop the policies and strategies in each thematic area
  
  (working groups, technical assistance, workshops, operational research, rapid assessments, studies, etc)

- Rectify the situation whenever possible