

Update on Joint Health Sector Review

Health & Population Sector Partners Coordination

Meeting Ministry of Public Health & Population
4th of March 2006

An update on Joint Health Sector Review (HSReview)

- Launch of the process on the 11th of February 2006.
- The first meeting of the Thematic Groups:
 - Management & Strategic Planning
 - Health Services Delivery
 - Human Resources
 - Health Finance

Membership of the Thematic Groups

Manag. & Strategic Planning	Health Services Delivery	Human Resources	Health Finance
MoPHP	MoPHP	MoPHP	MoPHP
GTZ, WHO, SFD, USAID	WHO, UNICEF, UNFPA, WB, GTZ	SAR, RNE/DFID, WHO, SFD	WB, USAID, WHO, RNE/DFID
Private Sector Fac of Medicine	GHO, Central Hosp, Private Sector, Physicians Syndicate, Pharmaceuticals Syndicate ,	Min of Civil Service, Private Sector, Physicians Syndicate	Min of Finance, GHO, DHO,

Timeline of the HSReview

Preparation Phase	Jan – Mar 2006
Implementation Phase	April – June 2006
Strategic Planning & Developing an Updated Health Sector Reform Strategy	June & July 2006
National Health Conference	August 2006

Observations and Remarks

- Active participation of the MoPHP & Partners.
- The inclusion of other stakeholders in the membership of the Thematic Groups; line ministries, syndicates, governorates and districts.

Thematic Group

- **Tasks:** (to be completed by the end of March)
 - Identify the **main issues** of the review
 - To prepare a work plan for the **implementation phase** (timeline, identifying workgroups / TA (local and international) / operational research, others.

Progress until date

	Launch & Introduction	Mapping	Identifying Issues	Work plan (timeline, TA, etc)	Consensus
Manag. & Strategic Planning	√	-			
Health Services Delivery	√	-	√		
Human Resources	√	-	√		
Health Finance	√	-			

Progress until date (2)

- Policy Advisor position advertised by WHO funded by RNE/DFID
- Technical documents developed
- Budget prepared
- Meeting with Ms Anne Johansen (WB)

Remarks - Process

- A couple of concerns were voiced as well as observations from the Coordination Committee.
- Meetings (Participation, punctuality, invitations, translation, facilitation, logistics).

Remarks - Technical

- Ambiguity of the task of the Thematic Groups
- Role of partners during this stage
- The participation of stakeholders (MoF, MoCS, GHO, DHO, others)
- Technical input and guidance by the Health Policy Unit
- Envisaged mapping is infeasible

HSReview - facts

- Context favorable / opportunity to conduct the review during the forthcoming period
- No agreed upon structure or methodology how to conduct a review
- Not easy
- Support is crucial

Proposed future steps

■ Process

- Health Policy Unit & Coordination Committee
– support is needed (budget)

■ Technical

- Identifying issues – Analyzing/mapping the situation, exploring underlying problems, identifying areas where the review would assess and develop policies and strategies

Example – Human Resources (HR)

- A list of issues was developed to prioritize and build upon
- List included many activities, frameworks, strategies and areas of intervention that are lacking and crucial in the area of Human Resources.
- Thematic Group was unable to prioritize:
 - Relevance to the HSR
 - Feasibility to review
 - Likely impact on HSR

Issues prioritized by HR

- Strategic Plan for Human Resources of the PHC
- Strategic Plan for Human Resources in Curative Care Services
- Strategic Plan for Planning and Management of Human Resources

Goals of the Review

- Assessment of the situation
- Build consensus on Policies & Strategies in the four Thematic Areas
- Update the Health Sector Reform Strategy

The way forward

Preparation Phase

- To analyze the situation in each area and compare to the expected performance indicators
- To develop a problem-cause tree
- To identify where the review proper should intervene

Example – Health Service Delivery

- **Situation:** Staff unavailable in health facilities
- **Performance indicator:** trained, motivated, etc
- health staff available
- **Problems:** (many)
 - Lack of training – cause 1 – cause 2 – cause 3
 - Unmotivated – cause 1 – cause 2 – cause 3
- **Identifying Issues:** grouping & linking of causes and then detecting areas where the review should intervene

Preparation Phase (2)

- To explore the beneficiaries views and prospective
- Consensus on these areas/issues – stakeholders on board

Implementation Phase

- Develop the policies and strategies in each thematic area

(working groups, technical assistance, workshops, operational research, rapid assessments, studies, etc)

- Rectify the situation whenever possible