

## CHECKLIST OF ISSUES FOR THE HEALTH SECTOR REVIEW

### Theme: Management and Strategic Planning

#### Overview of Organization and Structure of the Health System

- Historic background and development
- Organizational Overview
  - Public Sector (MoPHP, other Ministries providing health services)
  - Non-Profit Sector/Non-Governmental Organizations
  - Private Sector
- Consumer and Patient Roles

#### Sectoral Priorities

- Health Sector Objectives and Priorities
- Health and Poverty
- Equity and Health Care
- Gender and Health

#### Stewardship Functions

- Good Governance
- Strengthen leadership
- Voice of MoPHP in wider Government
- Health Sector Reform and Civil Service Modernisation

#### Institutional Set-up

- Redefining the role of the government
- Functions of the health system (regulation, financing, purchasing, provision)
- Policy roles of government, local government, professional associations
- Roles of public vs. private sector
- Organigram of the MoPHP
- MoPHP decentralization – performance and roles of the GHOs and the DHS

#### Planning

- Strategic Planning (5-year plan)
  - Capital investments / health facility plans
  - Capacity and training
- Operational Planning
  - Capacity of MoPHP departments and programmes

#### Monitoring and Evaluation

- Health Management Information Systems
  - Appropriate indicators
  - Appropriate systems
  - Appropriate technology
  - Use of data for decision making
- Monitoring systems
  - Indicators / dashboard systems
  - Reporting and supervision systems
  - Enforcement
- Quality Assurance
  - Licensing and Accreditation
  - Evidence-Based Medicine

#### Partnership

- Donor harmonization
- Standardization of procurement procedures

## **CHECKLIST OF ISSUES FOR THE HEALTH SECTOR REVIEW**

### **Theme: Human Resource Development**

#### **Definition of roles in HR policy making, HR planning and training**

- MoPHP
- GHOs, DHOs
- Vertical programmes
- Other Ministries (MoSC, MoL)
- Universities
- HIHS
- Private training institutions

#### **Planning of health care personnel**

- Assessment of present health workforce
  - Public sector
  - Private sector
- Standardization of job descriptions
- HR needs assessment/projection (e.g. based on ESP)
  - Public sector
  - Private sector
- Broken down by
  - Physicians, by Specialty
  - Nurses
  - Ancillary personnel

#### **Training of health care personnel**

- Standardization of programmes
- Training needs assessment
- Broken down by
  - Physicians, by Specialty
  - Nurses
  - Ancillary Personnel

#### **Continuous Medical Education programs**

- Standardization of programmes
- Roles of MoPHP, GHOs, health facilities, vertical programmes, training institutions, etc

#### **Registration, licensing, accreditation**

- Recruitment procedures
- Accreditation of medical doctors

#### **Redeployment of staff**

#### **Promotion of staff**

#### **Accountability system**

- Incentives
- Disciplinary measures

#### **Capacity building programmes for HRD institutions**

#### **Human Resource Information System**

## CHECKLIST OF ISSUES FOR THE HEALTH SECTOR REVIEW

### Theme: Health Financing

#### Overview of health financing system

- Roles and responsibilities of stakeholders (MoF, MoPHP, private sector, etc)
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#### Overview of Health Expenditures

- Public Expenditure Review
- National Health Accounts
  - per capita health expenditure
  - by type of expenditure (ambulatory/hospital/drugs)
  - differences by region / sex / income groups
- Cost studies for specific services / providers

#### Sources of Revenues

- Budgets (actual vs. planned)
- Compulsory premiums or dedicated taxes
- Voluntary health insurance
- Out-of-Pocket Payments
- Other Sources of Financing

#### Pooling of Funds

- Pooling Agencies
- Mechanisms for Allocation and Re-distribution

#### Purchasing

- Benefits Package(s)
- Contracting
- Provider Payment Methods

#### Policy issues of special interest

- Cost-sharing and equity
- Drug revolving funds
- Health insurance
- Performance based payment of providers

#### Long-term health financing projections

- Public, insurance and household budgets
- Additional sources of funding

#### Financial management and accountability

## CHECKLIST OF ISSUES FOR THE HEALTH SECTOR REVIEW

### Theme: **Service Delivery**

#### **Overview of structure of the health care delivery system**

- Present roles and responsibilities of providers
  - Public, private for-profit, private non-profit
  - Relationships between each other, and towards Government
- Distribution of providers (geographical and by services they provide)
- Public / private partnerships

#### **Regulation of health care providers**

- Overview of main legislation and policies governing health care delivery
  - 5-year plan, ESP, sub-sector and programme specific policies
  - Private sector legislation
- Enforcement capacity of Government for this legislation / policies within public and private sector
- Trends in development of the health care delivery structure (e.g. redefinition of role of public sector away from service delivery)

#### **Public health programmes**

- National public health priorities
- Population health
  - Responsibilities
  - Available strategies and programmes
  - Intersectoral linkages
  - Performance of programme implementation
  - Future directions
- Primary Health Care
  - Responsibilities
  - Available strategies and programmes
  - Intersectoral linkages
  - Performance of programme implementation
  - Future directions
- Health Promotion (health education) and Disease Prevention
  - Responsibilities
  - Available strategies and programmes
  - Intersectoral linkages
  - Performance of programme implementation
  - Future directions
- Water and Food Safety
- Disaster preparedness programmes
- Trends in burden of diseases / health care needs (e.g. increase of non-communicable diseases) and appropriate system response

#### **Curative services**

- Coverage, utilization and quality of the following services:
  - Patient outreach services (mobile clinics, home deliveries, etc.)
  - Informal Care (TBAs, etc.)
  - Primary Care
  - Secondary Care
  - Tertiary Care
  - Emergency Care
  - Rehabilitation
  - Mental Health
  - Dental Health
  - Special areas of interest like (blood safety, HIV/AIDS services, road accidents, etc)
- Referral systems
- Integration of services at district / provider level

**Physical Resources (public and private)**

- Infrastructure
- Medical equipment, devices, aids
- Capital investment trends and projections

**Pharmaceuticals**

- Essential drug policies
- Drug licensing and quality control
- Future of revolving funds
- Cost-sharing for drugs
- Private sector involvement

**Standards and Guidelines****Management**

- Hospital management and hospital autonomy
- Community participation in management of public health services

**Surveillance, information and monitoring systems (programme specific)**

- Disease surveillance systems
- Health Information system
  - Appropriate indicators
  - Appropriate technology
  - Reporting systems
  - Use of data for decision making
- Service monitoring and supervision systems
- Integration with sector wide information systems

## CHECKLIST OF ISSUES FOR THE HEALTH SECTOR REVIEW

### Theme: **Assessment of Health Situation**

#### **Geography and socio-demographics**

- Demographic Trends
- Human Development indicators

#### **Macro-Economic and Political Context**

##### **Health Status**

- Current epidemiologic profile (health indicators)
  - Communicable diseases
  - Non-communicable diseases
  - Child health
  - Reproductive health
  - Nutrition
  - Injuries
  - Disabilities
  - Mental health
  - Substance abuse (Qat)
- Trend Analysis
- Burden of Disease

##### **Achievement of MDGs**

##### **General Health System Statistics**

- Facilities
- Human resources
- Services
- Coverage

##### **Health Systems Performance**

- Strengths of the System
- Weaknesses of the System
- Overall Quality and Clinical Effectiveness
- Overall Efficiency
  - Technical
  - Allocative
- Access and Equity
  - Benefit-incidence
  - Equity and benefit-incidence
- Accountability
- Linking Inputs and Outcomes

##### **International Comparisons**

- Demographic indicators
- Health status indicators
- Delivery system and capacity
- Health expenditures

##### **Health Development Partners' Database**

- Mapping of activities by subject and geography

##### **Health Sector Resource Libraries / CD**