

CHECKLIST OF ISSUES FOR THE HEALTH SECTOR REVIEW

Theme: Management and Strategic Planning

Overview of Organization and Structure of the Health System

- Historic background and development
- Organizational Overview
 - Public Sector (MoPHP, other Ministries providing health services)
 - Non-Profit Sector/Non-Governmental Organizations
 - Private Sector
- Consumer and Patient Roles

Sectoral Priorities

- Health Sector Objectives and Priorities
- Health and Poverty
- Equity and Health Care
- Gender and Health

Stewardship Functions

- Good Governance
- Strengthen leadership
- Voice of MoPHP in wider Government
- Health Sector Reform and Civil Service Modernisation

Institutional Set-up

- Redefining the role of the government
- Functions of the health system (regulation, financing, purchasing, provision)
- Policy roles of government, local government, professional associations
- Roles of public vs. private sector
- Organigram of the MoPHP
- MoPHP decentralization – performance and roles of the GHOs and the DHS

Planning

- Strategic Planning (5-year plan)
 - Capital investments / health facility plans
 - Capacity and training
- Operational Planning
 - Capacity of MoPHP departments and programmes

Monitoring and Evaluation

- Health Management Information Systems
 - Appropriate indicators
 - Appropriate systems
 - Appropriate technology
 - Use of data for decision making
- Monitoring systems
 - Indicators / dashboard systems
 - Reporting and supervision systems
 - Enforcement
- Quality Assurance
 - Licensing and Accreditation
 - Evidence-Based Medicine

Partnership

- Donor harmonization
- Standardization of procurement procedures

CHECKLIST OF ISSUES FOR THE HEALTH SECTOR REVIEW

Theme: Human Resource Development

Definition of roles in HR policy making, HR planning and training

- MoPHP
- GHOs, DHOs
- Vertical programmes
- Other Ministries (MoSC, MoL)
- Universities
- HIHS
- Private training institutions

Planning of health care personnel

- Assessment of present health workforce
 - Public sector
 - Private sector
- Standardization of job descriptions
- HR needs assessment/projection (e.g. based on ESP)
 - Public sector
 - Private sector
- Broken down by
 - Physicians, by Specialty
 - Nurses
 - Ancillary personnel

Training of health care personnel

- Standardization of programmes
- Training needs assessment
- Broken down by
 - Physicians, by Specialty
 - Nurses
 - Ancillary Personnel

Continuous Medical Education programs

- Standardization of programmes
- Roles of MoPHP, GHOs, health facilities, vertical programmes, training institutions, etc

Registration, licensing, accreditation

- Recruitment procedures
- Accreditation of medical doctors

Redeployment of staff

Promotion of staff

Accountability system

- Incentives
- Disciplinary measures

Capacity building programmes for HRD institutions

Human Resource Information System

CHECKLIST OF ISSUES FOR THE HEALTH SECTOR REVIEW

Theme: Health Financing

Overview of health financing system

- Roles and responsibilities of stakeholders (MoF, MoPHP, private sector, etc)
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Overview of Health Expenditures

- Public Expenditure Review
- National Health Accounts
 - per capita health expenditure
 - by type of expenditure (ambulatory/hospital/drugs)
 - differences by region / sex / income groups
- Cost studies for specific services / providers

Sources of Revenues

- Budgets (actual vs. planned)
- Compulsory premiums or dedicated taxes
- Voluntary health insurance
- Out-of-Pocket Payments
- Other Sources of Financing

Pooling of Funds

- Pooling Agencies
- Mechanisms for Allocation and Re-distribution

Purchasing

- Benefits Package(s)
- Contracting
- Provider Payment Methods

Policy issues of special interest

- Cost-sharing and equity
- Drug revolving funds
- Health insurance
- Performance based payment of providers

Long-term health financing projections

- Public, insurance and household budgets
- Additional sources of funding

Financial management and accountability

CHECKLIST OF ISSUES FOR THE HEALTH SECTOR REVIEW

Theme: **Service Delivery**

Overview of structure of the health care delivery system

- Present roles and responsibilities of providers
 - Public, private for-profit, private non-profit
 - Relationships between each other, and towards Government
- Distribution of providers (geographical and by services they provide)
- Public / private partnerships

Regulation of health care providers

- Overview of main legislation and policies governing health care delivery
 - 5-year plan, ESP, sub-sector and programme specific policies
 - Private sector legislation
- Enforcement capacity of Government for this legislation / policies within public and private sector
- Trends in development of the health care delivery structure (e.g. redefinition of role of public sector away from service delivery)

Public health programmes

- National public health priorities
- Population health
 - Responsibilities
 - Available strategies and programmes
 - Intersectoral linkages
 - Performance of programme implementation
 - Future directions
- Primary Health Care
 - Responsibilities
 - Available strategies and programmes
 - Intersectoral linkages
 - Performance of programme implementation
 - Future directions
- Health Promotion (health education) and Disease Prevention
 - Responsibilities
 - Available strategies and programmes
 - Intersectoral linkages
 - Performance of programme implementation
 - Future directions
- Water and Food Safety
- Disaster preparedness programmes
- Trends in burden of diseases / health care needs (e.g. increase of non-communicable diseases) and appropriate system response

Curative services

- Coverage, utilization and quality of the following services:
 - Patient outreach services (mobile clinics, home deliveries, etc.)
 - Informal Care (TBAs, etc.)
 - Primary Care
 - Secondary Care
 - Tertiary Care
 - Emergency Care
 - Rehabilitation
 - Mental Health
 - Dental Health
 - Special areas of interest like (blood safety, HIV/AIDS services, road accidents, etc)
- Referral systems
- Integration of services at district / provider level

Physical Resources (public and private)

- Infrastructure
- Medical equipment, devices, aids
- Capital investment trends and projections

Pharmaceuticals

- Essential drug policies
- Drug licensing and quality control
- Future of revolving funds
- Cost-sharing for drugs
- Private sector involvement

Standards and Guidelines**Management**

- Hospital management and hospital autonomy
- Community participation in management of public health services

Surveillance, information and monitoring systems (programme specific)

- Disease surveillance systems
- Health Information system
 - Appropriate indicators
 - Appropriate technology
 - Reporting systems
 - Use of data for decision making
- Service monitoring and supervision systems
- Integration with sector wide information systems

CHECKLIST OF ISSUES FOR THE HEALTH SECTOR REVIEW

Theme: **Assessment of Health Situation**

Geography and socio-demographics

- Demographic Trends
- Human Development indicators

Macro-Economic and Political Context

Health Status

- Current epidemiologic profile (health indicators)
 - Communicable diseases
 - Non-communicable diseases
 - Child health
 - Reproductive health
 - Nutrition
 - Injuries
 - Disabilities
 - Mental health
 - Substance abuse (Qat)
- Trend Analysis
- Burden of Disease

Achievement of MDGs

General Health System Statistics

- Facilities
- Human resources
- Services
- Coverage

Health Systems Performance

- Strengths of the System
- Weaknesses of the System
- Overall Quality and Clinical Effectiveness
- Overall Efficiency
 - Technical
 - Allocative
- Access and Equity
 - Benefit-incidence
 - Equity and benefit-incidence
- Accountability
- Linking Inputs and Outcomes

International Comparisons

- Demographic indicators
- Health status indicators
- Delivery system and capacity
- Health expenditures

Health Development Partners' Database

- Mapping of activities by subject and geography

Health Sector Resource Libraries / CD